

AHOM™ RMC Supplier Code of Conduct

Introduction

At A.H.O.M™ Relocation Management Company Inc. (AHOM™ RMC), we are committed to protecting human rights, promoting fair labor practices, and ensuring environmental sustainability across all aspects of our business. This Supplier Code of Conduct outlines the minimum standards that all suppliers, contractors, and business partners must uphold in order to do business with AHOM™ RMC.

1. Human Rights & Labor Standards

- No use of forced labor, human trafficking, or slavery.
- No child labor. Suppliers must comply with minimum age requirements under local law and ILO conventions.
- Respect for freedom of association and collective bargaining.
- Non-discrimination and equal treatment regardless of race, gender, age, sexual orientation, religion, disability, or other protected status.
- Fair wages and benefits that meet or exceed legal and industry standards.
- Safe and healthy working conditions for all employees.

2. Ethical Business Practices

- Zero tolerance for corruption, bribery, or unethical conduct.
- Accurate and transparent business records and reporting.
- Protection of confidential information and respect for privacy.
- Compliance with all applicable laws, regulations, and international standards.

3. Environmental Responsibility

- Efficient use of resources and responsible waste management.
- No practices that cause harmful soil, air, or water pollution.
- Compliance with relevant environmental conventions and regulations.
- Commitment to sustainable business practices and eco-conscious relocation services.

4. Community & Social Responsibility

- Respect for housing and land rights — no unlawful evictions or appropriation.
- Protection of legally established rights and positions.
- Support for diversity, equity, and inclusion in local communities.
- Positive engagement with refugees, immigrants, and marginalized groups.

5. Monitoring & Compliance

- Suppliers must comply with AHOM™ RMC's Human Rights & Social Responsibility Policy.
- Compliance may be subject to monitoring, audits, and review.
- Breaches may result in corrective actions, suspension, or termination of business relationships.

6. Reporting Violations

Suppliers must provide safe, confidential mechanisms for employees to report human rights concerns without retaliation. Violations must be reported promptly to AHOM™ RMC for review and corrective action.

Conclusion

By doing business with AHOM™ RMC, suppliers affirm their commitment to human rights, ethical practices, and sustainable operations. Together, we ensure every relocation reflects dignity, fairness, and belonging.